

QUALITY, HEALTH,
SAFETY AND
ENVIRONMENT POLICY

PURPOSE

The Code of Ethics of Horizon View and its subsidiaries addresses the responsibilities with its employees and other stakeholders. The purpose of this document is to explicitly address, in particular, the companies' commitment to providing quality, health, safety and environmental policy, promoting the satisfaction of the expectations of its customers, employees, surrounding community and other stakeholders in terms of quality performance of services, safety, hygiene, health and environmental conditions, ensuring the sustainability of the company and ensuring that its performance conveys to its interlocutors an image of competence, confidence and solidity in accordance with its mission and values and in compliance with applicable laws and regulations.

SCOPE

This document applies to all employees and managers of Horizon View and its subsidiaries, including subcontractors and suppliers.

It applies to all locations where employees work, including other locations where employees or sub-contractors move on-duty, such as in commercial visits, port areas and on board vessels, among others.

The companies to which this policy applies are as follows:

- HORIZON VIEW – NAVEGAÇÃO E TRÂNSITOS, SA
- OREY COMÉRCIO E NAVEGAÇÃO, SA
- ATLANTIC LUSOFRETE - AFRETAMENTOS, TRANSPORTES E NAVEGAÇÃO, SA
- MENDES E FERNANDES – SERVIÇOS DE APOIO À NAVEGAÇÃO, LDA
- STORKSHIP – NAVEGAÇÃO, TRÂNSITOS E LOGÍSTICA, SA
- OREY SHIPPING, SLU

COMMITMENT OF HORIZON VIEW AND ITS SUBSIDIARIES

In the scope of the Integrated System of Management of Quality, Health, Safety and Environment are commitments of the company:

- Comply with the legal and regulatory requirements to which the companies' activity is subject in the scope of quality, health, safety, hygiene and health of employees and the environment;
- Follow the Best Practices established in the following International Standards:
 - NP EN ISO 9001 - Quality Management Systems;
 - NP EN ISO 14001 - Environmental Management Systems;
 - NP EN ISO 45001 - Occupational Health and Safety Management Systems.
- Meet the requirements of its clients, meeting the expectations expressed in the contractual documents;
- Integrate general principles of prevention into the development of your activities;
- Plan the execution of the work in order to prevent the occurrence of situations that may jeopardize the quality of the provision of other services, health, safety, hygiene and health of employees and the environment;

COMMITMENT OF HORIZON VIEW AND ITS SUBSIDIARIES

- Develop all activities in accordance with good professional practices and with high levels of quality, guaranteeing to the Client the accuracy and reliability of the results and the confidentiality of the data;
- To promote the training and awareness of its employees in order to acquire the necessary skills to carry out the functions assigned to them and to become aware of the relevance and importance of their activities in the context of the system and how they contribute to goals;
- Ensure the continuous improvement and effectiveness of the Integrated Management System, monitoring and analysing indicators against established objectives, and making decisions regarding the implementation of improvement actions.



OVERALL OBJECTIVES OF THE INTEGRATED QUALITY, HEALTH, SAFETY AND ENVIRONMENT MANAGEMENT SYSTEM

In the scope of **Quality**:

- Improve process performance;
- Minimize the occurrence of non-compliances and resolve effectively and promptly the detected non-compliances;
- Maintain positive levels of customer satisfaction.

In the scope of **Safety, Hygiene and Health at Work**:

- Control the risks associated with the activities carried out by the company in order to reduce the probability of occurrence of incidents;
- Minimize the consequences of potential incidents;
- Minimize the impact of the physical, chemical and biological agents inherent in the activities carried out by the company on the employees' health (if any);
- Ensure working conditions that provide, in a sustained manner, adequate levels of productivity and employee satisfaction.

In the scope of the **Environment**:

- Protecting the environment by mitigating the environmental impacts identified in the scope of the services provided and/or resulting from the activities carried out by the company;
- Mitigating the consequences of potential environmental accidents;
- Adapting to and mitigating the possible effects of climate change;
- Commitment to the continuous improvement of environmental management and its performance

EMPLOYEE RESPONSIBILITIES

- Prevent pollution by reusing, recycling and reducing waste, to the detriment of its disposal, in accordance with the legislation in force;
- Minimize the environmental impacts resulting from its activity;
- Minimize hazards and assess risks arising from their activity;
- Ensure full compliance with the environmental legislation applicable to your activity;
- Comply with the remaining obligations described in the Code of Ethics and Conduct.

Employees who violate this companies' policy regarding the standards in force in the scope of Quality, Health, Safety and Environment may be subject to disciplinary action in accordance with the laws and regulations of the country.

Employees must inform management or their superiors whenever there is a breach of this policy by another employee.

Employees should actively collaborate with management and their superiors in order to assist in the communication and implementation of this policy.

MANAGEMENT RESPONSIBILITIES

- Involve all employees, subcontractors, suppliers, and customers in complying with environmental rules;
- Require compliance with all Security Regulations in force in the company by its employees, and other users of its physical space.

Management is responsible for implementing the Quality, Health, Safety and Environment policy and for ensuring that all employees, subcontractors and suppliers know and understand it.

Management may terminate contracts with suppliers and sub-contractors that violate these provisions.

DYNAMICS OF CONTINUOUS IMPROVEMENT OF THE ORGANIZATION

People are an essential value of the company. They are primarily responsible for continuous process improvement and, together with suppliers and customers, for improving the performance of the organization and the services provided.

The continuous improvement of the organization is done with the participation of all, through the policy of quality, health, safety and environment, its objectives and goals, results of audits, data analysis, improvement actions and revision of the System.

The quality achieved, the safe and healthy working conditions and the improvement of the processes' performance provide the satisfaction of customers, employees and the surrounding community, thus promoting customer loyalty; increasing the welfare of employees; a healthy relationship with all interlocutors; the increase of the prestige of the company, with the possibility of attracting new clients; and increased competitiveness, this set of factors supporting the companies sustainability.

The prosperity of the company, coupled with an adequate working environment, promotes the motivation of the staff to maintain continuous improvement.

VIOLATION OF THE QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Employees and management must always comply with this policy.

Employees and managers who violate the provisions of this policy may be subject to disciplinary measures to the fullest extent permitted by the law of the country and may include, under consideration of circumstances, revocation of the employment contract.

ADDITIONAL INFORMATION

If employees have doubts about this Quality, Health, Safety and Environment Policy or any aspect of their application, they should direct them to the human resources department, their hierarchical superiors or the management.

The commitments made in the Quality, Health, Safety and Environment Management Policy involve the entire organisation, with the Administration assuming responsibility for its communication and implementation, committing to act with a focus on achieving the established objectives.

DATE OF ENTRY INTO FORCE

This Quality, Health, Safety and Environment Policy is effective from 20 June 2025, replacing the previous Policy..

REVIEW

This document may be revised whenever necessary or whenever legislative or whenever legislative or regulatory changes so require.

REVIEW AND APPROVAL

This Quality, Health, Safety and Environment Policy has been reviewed and approved by the Board of Directors.





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